

2019 State Minimum Wage Chart



Note: This chart is current as of February 4, 2019

2019 State Minimum Wage Chart

Below are the general state minimum wage rates that will apply in 2019. Please be advised that different rates may apply to tipped employees and in cities and counties that have passed local minimum wage ordinances. **Be sure to confirm the wage requirements that apply to your business with your state Department of Labor.**

State	Rate (per hour)	Effective Date
AL	\$7.25	Same as 2018
AK	\$9.89	Jan. 1, 2019
AZ	\$11.00	Jan. 1, 2019
AR	\$7.25 (employers with 1-3 employees) \$9.25 (employers with 4+ employees)	Jan. 1, 2019
CA	\$11.00 (employers with 1-25 employees) \$12.00 (employers with 26+ employees)	Jan. 1, 2019
CO	\$11.10	Jan. 1, 2019
CT	\$10.10	Same as 2018
DE	\$8.75 \$9.25	Jan. 1, 2019 Oct. 1, 2019
DC	\$14.00	July 1, 2019
FL	\$8.46	Jan. 1, 2019
GA	\$7.25	Same as 2018
HI	\$10.10	Same as 2018
ID	\$7.25	Same as 2018
IL	\$8.25	Same as 2018
IN	\$7.25	Same as 2018
IA	\$7.25	Same as 2018
KS	\$7.25	Same as 2018
KY	\$7.25	Same as 2018
LA	\$7.25	Same as 2018
ME	\$11.00	Jan. 1, 2019

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State	Rate (per Hour)	Effective Date
MD	\$10.10	Same as 2018
MA	\$12.00	Jan. 1, 2019
MI	\$9.45	Mar. 29, 2019
MN	\$8.04 (employers with annual receipts of less than \$500,000) \$9.86 (employers with annual receipts of \$500,000 or more)	Jan. 1, 2019
MS	\$7.25	Same as 2018
MO	\$8.60	Jan. 1, 2019
MT	\$8.50	Jan. 1, 2019
NE	\$9.00	Same as 2018
NV	\$7.25 (employers that offer qualifying health benefits) \$8.25 (employers that do not offer qualifying health benefits)	Same as 2018
NH	\$7.25	Same as 2018
NJ	\$8.85 (employers with 1-5 employees) \$10.00 (employers with 6+ employees)	July 1, 2019
NM	\$7.50	Same as 2018
NY	\$11.10	Dec. 31, 2018
NC	\$7.25	Same as 2018
ND	\$7.25	Same as 2018
OH	\$8.55	Jan. 1, 2019
OK	\$7.25	Same as 2018
OR	\$11.25	July 1, 2019
PA	\$7.25	Same as 2018
RI	\$10.50	Jan. 1, 2019
SC	\$7.25	Same as 2018
SD	\$9.10	Jan. 1, 2019
TN	\$7.25	Same as 2018
TX	\$7.25	Same as 2018

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State	Rate (per Hour)	Effective Date
UT	\$7.25	Same as 2018
VT	\$10.78	Jan. 1, 2019
VA	\$7.25	Same as 2018
WA	\$12.00	Jan. 1, 2019
WV	\$7.25 (employers with 1-5 employees) \$8.75 (employers with 6+ employees)	Same as 2018
WI	\$7.25	Same as 2018
WY	\$7.25	Same as 2018

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Provided by:



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